

NJC Pay 2016 – 17 Options Calculations

SCP	01-Jan-15	Equivalent weekly rate	Equivalent hourly rate	£1 per hour OPTION		% increase
11	£15,207	£291.64	£7.88	£17,136	£8.88	12.69%
12	£15,523	£297.70	£8.05	£17,452	£9.05	12.43%
13	£15,941	£305.72	£8.26	£17,870	£9.26	12.10%
14	£16,231	£311.28	£8.41	£18,160	£9.41	11.89%
15	£16,572	£317.82	£8.59	£18,501	£9.59	11.64%
16	£16,969	£325.43	£8.80	£18,898	£9.80	11.37%
17	£17,372	£333.16	£9.00	£19,301	£10.00	11.11%
18	£17,714	£339.72	£9.18	£19,643	£10.18	10.89%
19	£18,376	£352.42	£9.52	£20,305	£10.52	10.50%
20	£19,048	£365.30	£9.87	£20,977	£10.87	10.13%
21	£19,742	£378.61	£10.23	£21,671	£11.23	9.77%
22	£20,253	£388.41	£10.50	£22,182	£11.50	9.53%
23	£20,849	£399.84	£10.81	£22,778	£11.81	9.25%
24	£21,530	£412.90	£11.16	£23,459	£12.16	8.96%
25	£22,212	£425.98	£11.51	£24,141	£12.51	8.69%
26	£22,937	£439.89	£11.89	£24,866	£12.89	8.41%
27	£23,698	£454.48	£12.28	£25,627	£13.28	8.14%
28	£24,472	£469.32	£12.68	£26,401	£13.68	7.88%
29	£25,440	£487.89	£13.19	£27,369	£14.19	7.58%
30	£26,293	£504.25	£13.63	£28,222	£14.63	7.34%
31	£27,123	£520.17	£14.06	£29,052	£15.06	7.11%
32	£27,924	£535.53	£14.47	£29,853	£15.47	6.91%
33	£28,746	£551.29	£14.90	£30,675	£15.90	6.71%
34	£29,558	£566.86	£15.32	£31,487	£16.32	6.53%
35	£30,178	£578.75	£15.64	£32,107	£16.64	6.39%
36	£30,978	£594.10	£16.06	£32,907	£17.06	6.23%
37	£31,846	£610.74	£16.51	£33,775	£17.51	6.06%
38	£32,778	£628.62	£16.99	£34,707	£17.99	5.89%
39	£33,857	£649.31	£17.55	£35,786	£18.55	5.70%
40	£34,746	£666.36	£18.01	£36,675	£19.01	5.55%
41	£35,662	£683.93	£18.48	£37,591	£19.48	5.41%
42	£36,571	£701.36	£18.96	£38,500	£19.96	5.28%
43	£37,483	£718.85	£19.43	£39,412	£20.43	5.15%
44	£38,405	£736.53	£19.91	£40,334	£20.91	5.02%
45	£39,267	£753.06	£20.35	£41,196	£21.35	4.91%
46	£40,217	£771.28	£20.85	£42,146	£21.85	4.80%
47	£41,140	£788.98	£21.32	£43,069	£22.32	4.69%
48	£42,053	£806.49	£21.80	£43,982	£22.80	4.59%
49	£42,957	£823.83	£22.27	£44,886	£23.27	4.49%

SCP	OUTER LONDON OPTION CALCULATIONS					Option LW	Option pa	Option ph	% inc
	2015 London	2015 NJC	2015 LW	NJC + £1 £1929	£1 NJC % increase				
11	£17,013	£15,207	£1,806	£17,136	12.69%	£229	£19,171	£10.21	12.69%
12	£17,334	£15,523	£1,811	£17,452	12.43%	£225	£19,488	£10.38	12.43%
13	£17,748	£15,941	£1,807	£17,870	12.10%	£219	£19,896	£10.60	12.10%
14	£18,045	£16,231	£1,814	£18,160	11.89%	£216	£20,190	£10.76	11.88%
15	£18,381	£16,572	£1,809	£18,501	11.64%	£211	£20,521	£10.93	11.64%
16	£18,783	£16,969	£1,814	£18,898	11.37%	£206	£20,918	£11.14	11.37%
17	£19,182	£17,372	£1,810	£19,301	11.11%	£201	£21,312	£11.35	11.10%
18	£19,524	£17,714	£1,810	£19,643	10.89%	£197	£21,650	£11.53	10.89%
19	£20,193	£18,376	£1,817	£20,305	10.50%	£191	£22,313	£11.89	10.50%
20	£20,856	£19,048	£1,808	£20,977	10.13%	£183	£22,968	£12.24	10.13%
21	£21,552	£19,742	£1,810	£21,671	9.77%	£177	£23,658	£12.60	9.77%
22	£22,062	£20,253	£1,809	£22,182	9.53%	£172	£24,163	£12.87	9.52%
23	£22,659	£20,849	£1,810	£22,778	9.25%	£167	£24,755	£13.19	9.25%
24	£23,334	£21,530	£1,804	£23,459	8.96%	£162	£25,425	£13.54	8.96%
25	£24,027	£22,212	£1,815	£24,141	8.69%	£158	£26,114	£13.91	8.68%
26	£24,744	£22,937	£1,807	£24,866	8.41%	£152	£26,825	£14.29	8.41%
27	£25,506	£23,698	£1,808	£25,627	8.14%	£147	£27,582	£14.69	8.14%
28	£26,277	£24,472	£1,805	£26,401	7.88%	£142	£28,348	£15.10	7.88%
29	£27,252	£25,440	£1,812	£27,369	7.58%	£137	£29,318	£15.62	7.58%
30	£28,104	£26,293	£1,811	£28,222	7.34%	£133	£30,166	£16.07	7.34%
31	£28,935	£27,123	£1,812	£29,052	7.11%	£129	£30,993	£16.51	7.11%
32	£29,727	£27,924	£1,803	£29,853	6.91%	£125	£31,781	£16.93	6.91%
33	£30,555	£28,746	£1,809	£30,675	6.71%	£121	£32,605	£17.37	6.71%
34	£31,368	£29,558	£1,810	£31,487	6.53%	£118	£33,415	£17.80	6.53%
35	£31,986	£30,178	£1,808	£32,107	6.39%	£116	£34,031	£18.13	6.39%
36	£32,784	£30,978	£1,806	£32,907	6.23%	£112	£34,825	£18.55	6.23%
37	£33,660	£31,846	£1,814	£33,775	6.06%	£110	£35,699	£19.02	6.06%
38	£34,590	£32,778	£1,812	£34,707	5.89%	£107	£36,626	£19.51	5.89%
39	£35,655	£33,857	£1,798	£35,786	5.70%	£102	£37,686	£20.08	5.70%
40	£36,558	£34,746	£1,812	£36,675	5.55%	£101	£38,588	£20.56	5.55%
41	£37,476	£35,662	£1,814	£37,591	5.41%	£98	£39,503	£21.04	5.41%
42	£38,376	£36,571	£1,805	£38,500	5.28%	£95	£40,400	£21.52	5.27%
43	£39,297	£37,483	£1,814	£39,412	5.15%	£93	£41,319	£22.01	5.15%
44	£40,218	£38,405	£1,813	£40,334	5.02%	£91	£42,238	£22.50	5.02%
45	£41,073	£39,267	£1,806	£41,196	4.91%	£89	£43,091	£22.96	4.91%
46	£42,030	£40,217	£1,813	£42,146	4.80%	£87	£44,046	£23.46	4.80%
47	£42,951	£41,140	£1,811	£43,069	4.69%	£85	£44,965	£23.95	4.69%
48	£43,869	£42,053	£1,816	£43,982	4.59%	£83	£45,881	£24.44	4.59%
49	£44,766	£42,957	£1,809	£44,886	4.49%	£81	£46,776	£24.92	4.49%
50	£45,690								
51	£46,608								
52	£47,535								
53	£48,477								

SCP	OUTER LONDON OPTION CALCULATIONS					Option LW	Option pa	Option ph	% inc
	2015 London	2015 NJC	2015 LW	NJC + £1 £1929	£1 NJC % increase				
54	£49,452								
55	£50,451								
56	£51,441								
57	£52,425								
58	£53,406								
59	£54,402								
60	£55,383								
61	£56,367								
62	£57,363								
63	£58,350								
64	£59,331								
65	£60,324								
66	£61,590								
67	£62,877								
68	£64,191								
69	£65,544								
70	£66,915								

SCP	INNER LONDON OPTION CALCULATIONS					Option LW	Option pa	Option ph	% inc
	2015 London	2015 NJC	2015 LW	NJC + £1 £1929	£1 NJC % increase				
11	£18,612	£15,941	£2,671	£17,870	12.10%	£323	£20,864	£11.11	12.10%
12	£18,933	£16,231	£2,702	£18,160	11.89%	£321	£21,183	£11.28	11.88%
13	£19,335	£16,572	£2,763	£18,501	11.64%	£322	£21,586	£11.50	11.64%
14	£19,644	£16,969	£2,675	£18,898	11.37%	£304	£21,877	£11.65	11.37%
15	£19,977	£17,372	£2,605	£19,301	11.11%	£289	£22,195	£11.82	11.10%
16	£20,367	£17,714	£2,653	£19,643	10.89%	£289	£22,585	£12.03	10.89%
17	£20,775	£18,376	£2,399	£20,305	10.50%	£252	£22,956	£12.23	10.50%
18	£21,120	£19,048	£2,072	£20,977	10.13%	£210	£23,259	£12.39	10.13%
19	£21,780	£19,742	£2,038	£21,671	9.77%	£199	£23,908	£12.74	9.77%
20	£22,452	£20,253	£2,199	£22,182	9.53%	£209	£24,590	£13.10	9.52%
21	£23,145	£20,849	£2,296	£22,778	9.25%	£212	£25,286	£13.47	9.25%
22	£23,658	£21,530	£2,128	£23,459	8.96%	£191	£25,778	£13.73	8.96%
23	£24,252	£22,212	£2,040	£24,141	8.69%	£177	£26,358	£14.04	8.68%
24	£24,936	£22,937	£1,999	£24,866	8.41%	£168	£27,033	£14.40	8.41%
25	£25,620	£23,698	£1,922	£25,627	8.14%	£156	£27,705	£14.76	8.14%
26	£26,337	£24,472	£1,865	£26,401	7.88%	£147	£28,413	£15.14	7.88%
27	£27,108	£25,440	£1,668	£27,369	7.58%	£126	£29,163	£15.54	7.58%
28	£27,879	£26,293	£1,586	£28,222	7.34%	£116	£29,924	£15.94	7.34%
29	£28,845	£27,123	£1,722	£29,052	7.11%	£122	£30,896	£16.46	7.11%
30	£29,697	£27,924	£1,773	£29,853	6.91%	£122	£31,748	£16.91	6.91%
31	£30,525	£28,746	£1,779	£30,675	6.71%	£119	£32,573	£17.35	6.71%
32	£31,323	£29,558	£1,765	£31,487	6.53%	£115	£33,367	£17.78	6.53%
33	£32,157	£30,178	£1,979	£32,107	6.39%	£127	£34,213	£18.23	6.39%
34	£32,964	£30,978	£1,986	£32,907	6.23%	£124	£35,017	£18.65	6.23%
35	£33,579	£31,846	£1,733	£33,775	6.06%	£105	£35,613	£18.97	6.06%
36	£34,380	£32,778	£1,602	£34,707	5.89%	£94	£36,403	£19.39	5.89%
37	£35,253	£33,857	£1,396	£35,786	5.70%	£80	£37,262	£19.85	5.70%
38	£36,186	£34,746	£1,440	£36,675	5.55%	£80	£38,195	£20.35	5.55%
39	£37,257	£35,662	£1,595	£37,591	5.41%	£86	£39,272	£20.92	5.41%
40	£38,151	£36,571	£1,580	£38,500	5.28%	£83	£40,163	£21.40	5.27%
41	£39,069	£37,483	£1,586	£39,412	5.15%	£82	£41,080	£21.88	5.15%
42	£39,981	£38,405	£1,576	£40,334	5.02%	£79	£41,989	£22.37	5.02%
43	£40,896	£39,267	£1,629	£41,196	4.91%	£80	£42,905	£22.86	4.91%
44	£41,811	£40,217	£1,594	£42,146	4.80%	£76	£43,816	£23.34	4.80%
45	£42,672	£41,140	£1,532	£43,069	4.69%	£72	£44,673	£23.80	4.69%
46	£43,620	£42,053	£1,567	£43,982	4.59%	£72	£45,621	£24.30	4.59%
47	£44,544	£42,957	£1,587	£44,886	4.49%	£71	£46,544	£24.80	4.49%
48	£45,462								
49	£46,359								
50	£47,283								
51	£48,207								
52	£49,128								
53	£50,064								

SCP	INNER LONDON OPTION CALCULATIONS					Option LW	Option pa	Option ph	% inc
	2015 London	2015 NJC	2015 LW	NJC + £1 £1929	£1 NJC % increase				
54	£51,045								
55	£52,041								
56	£53,037								
57	£54,021								
58	£55,005								
59	£55,989								
60	£56,985								
61	£57,963								
62	£58,950								
63	£59,952								
64	£60,921								
65	£61,914								
66	£63,180								
67	£64,473								
68	£65,778								
69	£67,140								
70	£68,505								